



Frequently Asked Questions (FAQ)

IAM and City of Plymouth: Community Chat and Knowledge Sharing (26 January 2026)

Attendees:

- IAM Representatives
- Indian Community members
- Plymouth officials as listed below:
 - Jeffry Wosje, Mayor of City of Plymouth
 - Dave Callister, City Manager, City of Plymouth
 - Erik Fadden, Police Chief and Public City Director, City of Plymouth
 - Drew Gilmore, Deputy Police Chief

Below is a consolidated FAQ based on the community chat held on January 26, 2026, between the India Association of Minnesota (IAM), City of Plymouth officials, and community members. These responses reflect appropriate guidance shared during the session and are intended to support broader community awareness and safety.

Q1. What is the Plymouth Police Department's role in immigration enforcement?

A: Chief Erik Fadden stated that Plymouth Police Department's (PD) mission is to ensure public safety and enforce local and state laws. Immigration enforcement does not fall under their jurisdiction. Officers do not ask about immigration status and do not have access to federal immigration databases, and there is no system linking local police records to federal immigration databases.

Q2. What should residents do if they see federal agents (e.g., ICE) operating in public places?

A: Federal agents can legally enter public spaces such as supermarkets, restaurants, or stores. Local police cannot interfere unless there is a clear threat to public safety. Residents may call 911 if they doubt the legitimacy of the agents, and local officers can verify their identity.

Q3. Will Plymouth Police recognize “Private Property” notices as legal boundaries?

A: Yes. Plymouth PD recognizes legitimate private property boundaries. However, if a business is open to the public, simply posting a “Private Property” sign does not change its public status. If federal agents enter private areas without a judicial warrant, local police can verify their identity and document the incident but cannot physically remove them unless a crime or excessive force is involved.

Q4. How does Plymouth PD address concerns about biased policing or racial profiling?

A: The department enforces strict standards against bias-based policing. Officers are trained to treat all residents equally, and the city has made significant progress since 2020 in building community trust. Chief Fadden acknowledged national issues but emphasized that such incidents are rare in Plymouth.

Q5. What safety measures exist for students and parents concerned about travel or campus safety?

A: Students should carry copies of identification and any relevant immigration documents. Plymouth PD coordinates with local schools and encourages awareness of surroundings, especially during public demonstrations. ICE operations at schools are extremely rare and discouraged except in exceptional circumstances.

Q6. What documents should residents carry to prove identity or legal status?

A: Carrying original documents is preferred, but copies are acceptable. Digital photos on phones are a secondary option, though paper copies are safer since phones can be temporarily confiscated. Keeping some form of verifiable identification accessible is strongly preferred.

Q7. How can residents verify if someone claiming to be a federal agent is legitimate?

A: Residents should **call 911** if they suspect impersonation. Local police can confirm whether the individuals are legitimate federal officers.

Q8. What actions is the City of Plymouth taking to protect residents' rights?

A: The city is holding open forums, publishing FAQs on its website, and maintaining direct communication with residents. Officers are regularly reminded that immigration status is irrelevant to their duties. Residents should feel safe contacting local police for help without fear of immigration inquiries.

Q9. What happens if a parent on a work visa is detained—how is child safety ensured?

A: ICE typically coordinates with local law enforcement or social services to ensure children are not left unattended. They remain on-site until a family member or party responsible arrives. No such incidents have been reported in the local Plymouth area.

Q10. What if a legal immigrant is detained but lacks original documents?

A: Individuals should obtain replacement documents as soon as possible. While ICE may detain someone temporarily for verification, having copies or digital records can help expedite the process.

Q11. What should schools or daycare centers do if federal agents request to speak with a child?

A: Staff should not allow access to a child without parental consent. They should verify the agents' credentials and may call local police for assistance. ICE leadership has stated that schools are not typical enforcement targets.

Q12. What is the difference between judicial and administrative warrants?

A: Judicial warrants are signed by a judge and are required for entering private residences. Administrative warrants are internal federal documents not recognized in state courts. Residents can call local police to verify warrants but should also consult legal counsel afterward.

Q13. How can residents report civil rights violations by federal agents?

A: Reports can be filed through state or county websites. Hennepin County and Minnesota state portals provide mechanisms for reporting civil rights violations.

Q14. How can the community support local law enforcement?

A: Chief Fadden encouraged residents to share accurate information from the session with friends and neighbors. Building awareness and maintaining open communication with local police helps strengthen community trust.

Q15. What identification is required for air travel under current regulations?

A: Travelers should carry a **REAL ID** or a **passport**. For Minnesota-specific requirements, residents can consult the **TSA** or **Minnesota Department of Vehicle Services** websites.
